

4/14/10

STIPULATION OF AGREEMENT, made and entered into this 14th day of April 2010, by and between the negotiating committees for the Commack Union Free School District ("the District") and the Commack Teachers Association ("the CTA").

WHEREAS, the parties have engaged in negotiations in good faith in an effort to modify their 2008-2011 Collective Bargaining Agreement and arrive at a successor agreement that will extend the terms of the parties' Agreement through June 30, 2014; and

WHEREAS, the parties have arrived at a tentative agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate and agree as follows:

1. The provisions of this Stipulation are subject to ratification by the CTA's membership and ratification and approval by the Board of Education.
2. The signatories below agree to recommend this Stipulation for ratification/approval.
3. A copy of this original document has been provided to representatives of the District and the CTA.
4. All proposals not contained herein made by either party during the course of negotiations shall be deemed dropped.
5. All of the terms of the parties' 2008-2011 Agreement shall remain in full force and effect except as specifically set forth below.
6. Article 7.01, 7.02, 11(B).02, 11(E).05 and Appendix B-3, B-4, B-5, B-6 (including Lab Assistants) and Appendix C (1) (Salary).

A. Effective upon the complete ratification and approval of this Agreement, all references to a 3.40% salary increase for 2010-2011 year and salary schedules indicating the same shall be eliminated and replaced as follows:

Effective July 1, 2010, the salary schedules shall be increased by 2% plus increment. However, any unit member who provides the Superintendent of Schools, no later than July 1, 2010, with an irrevocable letter of resignation for retirement purposes to be effective July 1, 2011, shall receive the original 3.4% salary increase and, if applicable, the original 3.4% increase provided to the Lead Teacher stipend (11(A).01).

B. Effective July 1, 2011, the salary schedules shall be increased by 1% plus increment.

C. Effective July 1, 2012, the salary schedules shall be increased by 2% plus increment.

D. Effective July 1, 2013, the salary schedules shall be increased by 2.85% plus increment.

E. All salary stipends set forth in 2008-2011 collective bargaining agreement that were tied to the annual 2008-2011 percentage salary increases shall be provided the salary decrease and increases set forth in paragraphs A-D above.

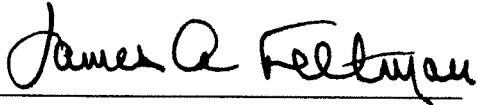
7. Article 16.03(a)(1) (Class Size). Effective July 1, 2010, delete second sentence. This deletion will sunset and be of no further force or effect at 11:59 p.m. on June 30, 2013.

8. Article 16.04 (Class Size). Effective July 1, 2010, change 20 to 25.

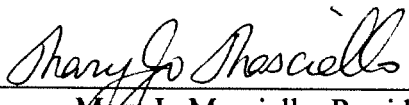
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9. Article 36.01 (Term of Agreement). Effective July 1, 2008 through June 30, 2014.

FOR THE DISTRICT:

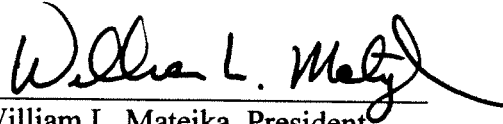


Dr. James A. Feltman
Superintendent

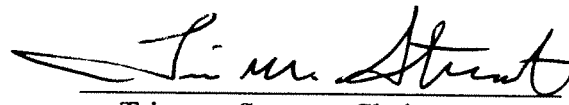


Mary Jo Masciello, President
Board of Education

FOR THE CTA:



William L. Matejka, President
Commack Teachers Association



Tristram Stewart, Chairperson
CTA Negotiations Committee