

Minutes of Board of Education Regular Meeting
Thursday, February 8, 2018
Generated by Margaret Nappi

Members present

Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Members absent

Pamela Verity

Reconvened public session at 8:05 p.m.

A. OPENING OF MEETING

Presentation, Procedural: 1. Pledge of Allegiance

Procedural: 2. Roll Call

B. OPENING CEREMONIES

Presentation: 1. Student Recognition

Students were recognized for their achievements in the Regeneron Science Talent Search.

C. ADMINISTRATIVE REPORT

Information, Presentation: 1. State Aid - Current Status & Report and Recommendations re Elementary Norm Referenced Assessments

D. PUBLIC PARTICIPATION

Information: 1. Comments on Specific Agenda Items

None

E. DONATIONS

Action: 1. Donation by Mrs. Frances Haskell

Motion to accept a donation from Mrs. Frances Haskell of \$50.00 to be used towards two North Ridge Primary School lunch accounts.

Action: 2. Donation by the Child Care Council of Suffolk, Inc.

Motion to accept a donation by the Child Care Council of Suffolk, Inc. of \$150.00 to be deposited in the Commack High School Music Department Scholarship Fund.

Action: 3. Donation by Box Tops for Education - Commack Middle School
Motion to accept a donation from Box Tops for Education of \$353.30 to Commack Middle School.

Action: 4. Donation by Box Tops for Education - Wood Park Primary School
Motion to accept of donation from Box Tops for Education of \$832.50 to Wood Park Primary School.

Action: 5. Donation by Mandracchia-Sawmill Intermediate School PTA
Motion to accept a donation from Box Tops for Education of \$1,000.00 to Mandracchia-Sawmill Intermediate School.

Action: 6. Donation by Kevenie Lubin through YourCause, LLC.
Motion to accept a donation from Kevenie Lubin through YourCause, LLC. Of \$40.00 to Commack Middle School.

Motion by Jarrett Behar, second by William Hender.
Final Resolution: Motion Carried
Aye: Jarret Behar, Steven Hartman, William Hender, Jennifer Carpenter

F. CORRESPONDENCE

Acknowledge: 1. Acknowledgement of Correspondence

1. Communication received from a parent January 23, 2018 re: Drug Education
2. Communication received from a parent February 5, 2018 re: Hand Washing Stations

G. CONSENT AGENDA

Action (Consent): 1. Approval of Consent Agenda Items
Resolution: Motion to Approve All Items in Consent Agenda

Motion by Jarrett M Behar, second by William Hender.
Final Resolution: Motion Carried
Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

H. CONSENT AGENDA - MINUTES

Action (Consent): 1. Minutes - January 11, 2018 Board of Education Meeting
Resolution: Motion to approve the minutes of the January 11, 2018 Board of Education Meeting; the minutes of Executive Session on January 24, 2018 and the minutes of Executive Session on January 31, 2018.

Motion by Jarrett M Behar, second by William Hender.
Final Resolution: Motion Carried
Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

I. CONSENT AGENDA - OLD BUSINESS

J. CONSENT AGENDA – PERSONNEL

Action (Consent): 1. Personnel

That upon the recommendation to the Superintendent of Schools, the Board of Education approves the attached recommendations:

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

K. CONSENT AGENDA - BIDS

Action (Consent): 1. Bids

The administration recommends that the Board of Education approve all bids as listed on the Agenda.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

L. CONSENT AGENDA - NEW BUSINESS

Action (Consent): 1. 2018-2019 School Calendar

Motion to adopt the 2018-2019 School Calendar

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 2. Tuition Contracts - Seaford Union Free School District

Motion to approve Tuition contract with Seaford Union Free School District for Commack students placed in their special education program from July 1, 2017 to June 30, 2018 and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 3. Health Services Contract - West Islip School District
Motion to approve the contract with West Islip School District for students who reside in the Commack UFSD and attend private/parochial schools in the West Islip School District and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 4. District of Residence Contracts

Motion to approve contracts for students who reside in the Commack UFSD and attend private/parochial schools in various school districts that also require special education services, and authorize President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 5. Teacher Incentive Award

Acknowledge receipt of the following award:

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 6. Obsolete and Disposable Equipment

Motion to approve the obsolescence and disposal of the listed items:

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 7. IDEA Flow Through Funds

Motion to approve contracts with the listed providers for 2018-2019 IDEA Flow Through-Funds and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 8. Guest Student Tuition Contracts - Various School Districts

Motion to approve contracts with the following school districts for students to receive special education services from our district from July 1, 2017 to June 30, 2018 and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 9. Health & Welfare Service Contracts - Various School Districts

Motion to approve contracts with the listed school districts for students who reside in the said districts and attend a private/parochial school under the Commack UFSD jurisdiction, and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 10. Budget Transfer

Motion to approve the non-payroll related Budget Transfer Request and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 11. Hold Harmless Agreement

Motion to approve the Hold Harmless Agreement with The Fresh Air Fund/Sharpe Reservation for Burr and Mandracchia-Sawmill Intermediate Schools to attend Camp Mariah between May 7, 2018 – May 18, 2018, and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 12. Consultant / Vendor /Association Contracts - SuffolkShare (Intermunicipal Cooperation Agreement)

Motion to approve contract with Suffolk County establishing SuffolkShare, an inter-municipal cooperation agreement designed to deliver taxpayer savings through greater collaboration, coordination and efficiency among local governments, and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 13. Amended and Restated Grant Disbursement Agreement - Dormitory Authority of the State of New York (DASNY)

Motion to approve the Amended and Restated Grant Disbursement Agreement with the Dormitory Authority of the State of New York (DASNY) in connection with the Expanding Our

Children's Education and Learning Program (EXCEL) and authorize the President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 14. Field Trips

Motion to Approve School Field Trips

a. NYS Science Olympiad Competition

LeMoyne College

1419 Salt Springs Road

Syracuse, NY 13214

Commack High School

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 15. Equipment Lease Agreement - NEC Financial Services, LLC

Motion to approve lease agreement with NEC Financial Services, LLC with regards to Mitel Phone System and authorize President of the Board to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 16. Policy 5119 - Admission of Foreign Students

Motion to approve a second reading and adopt Policy #5119- Admission of Foreign Students

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

M. CONSENT AGENDA – LEGAL

N. ITEMS REMOVED FROM CONSENT AGENDA

Action (Consent), Discussion: 1. BOE Videos on Website

Resolution: Discussion on the direction administration will take with regard to posting BOE videos on website.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Action (Consent): 2. Resolution

Resolution: Be it Resolved, the Board of Education approves the attached Amended and Restated Contract, dated February 2018 between the Board of Education and Dr. Donald James, and authorizes the Board President to sign same.

Motion by Jarrett M Behar, second by William Hender.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

O. BOARD BUSINESS

Information: 1. Marion Carll Property Committee Update given by Jarrett Behar

Information: 2. Legislative Advocacy Committee Update given by Steven Hartman

Acknowledge: 3. Statement for Professional Services Rendered by Lamb & Barnosky, LLP
The Board of Education acknowledged receipt of the statement for professional services rendered on non-retainer matters for January 2018 in the amount of \$19,460.83.

4. Announcement of Upcoming Board Meeting/Budget Workshop & Policy Review Meeting

- The Board of Education of the Commack Union Free School District shall hold a Policy Review Meeting on Thursday, March 1, 2018 at 7:00 p.m. at Hubbs Administration Center, 480 Clay Pitts Road, East Northport, NY.
- The Board of Education of the Commack Union Free School District shall hold its Regular Business Meeting on Thursday, March 8, 2018 at 6:00 p.m. at Hubbs Administration Center, 480 Clay Pitts Road, East Northport, NY. It is anticipated that the Board will make a motion for the purpose of adjourning into Executive Session at this time, and at 7:00 p.m. the Board will reconvene in Public Session for the purpose of holding its Regular Public Meeting.
- At 8:00 p.m. the Board of Education will hold its' first Budget Workshop.

Acknowledge: 5. CSE/CPSE Recommendations

Acknowledged receipt of Committee on Special Education: 12/12/17; 12/19/17; 12/20/17; 1/12/18; 1/16/18; 1/17/18; 1/18/18; 1/19/18; 1/22/18; 1/24/18; 1/25/18; 1/30/18; 1/31/18; 2/1/18; 2/6/18; 2/7/18; 2/8/18.

Acknowledged receipt of Committee on Preschool Special Education: 12/20/17.

Acknowledge: 6. Financial Reports

Acknowledged receipt of the Financial Reports listed below:

- a. Trial Balances: December 2017
- b. Revenue Status Reports: December 2017
- c. Budget Status: December 2017
- d. Budgetary Transfer: December 2017
- e. Cash Flow Report: December 2017
- f. CD Rates Report: January 2018
- g. Treasurer Reports: December 2017
- h. Investment Journal: January 2018
- i. Extra Class Activity Report: October 2017 - December 2017 Commack HS
- j. Extra Class Activity Report: October 2017 - December 2017 Commack MS

Acknowledge: 7. Internal Claims Auditor's Monthly Update

P. PUBLIC PARTICIPATION

Request was made for a copy of the Presentation made at the Board Meeting.

Q. ADJOURNMENT

Action: 1. Adjourn The Meeting
Motion to Adjourn the Meeting at 9:50 p.m.

Motion by Jarrett M Behar, second by Jennifer Carpenter.
Final Resolution: Motion Carried
Aye: Jarrett M Behar, Steve Hartman, William Hender, Jennifer Carpenter

Attachment to Board of Education Minutes, February 8, 2018

P-1: CREATION OF POSITIONS:

- A. **Instructional:** No Recommended Action
- B. **Civil Service:** No Recommended Action

P-2: ABOLISHMENT OF POSITIONS:

- A. **Instructional:** No Recommended Action
- B. **Civil Service:** No Recommended Action

P-3: RETIREMENTS:

- A. **Instructional:** No Recommended Action
- B. **Civil Service:** No Recommended Action

P-3: RESIGNATIONS:

- A. **Instructional:** No Recommended Action
- B. **Civil Service:** No Recommended Action

P-4: LEAVES OF ABSENCE: *

A. Instructional:

	<u>Name</u>	<u>Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
1.	Natalie Meyer	Reading	FMLA	5/7/18 – 6/30/18
2.	Paul Schmelter	Principal	FMLA	2/9/18 – 2/16/18
3.	KimAnn Bronzino	School Media Specialist	FMLA	11/6/17 – 2/4/18 (previously 12/18/17- 3/25/18)
4.	Jennifer Dixon	Elementary	FMLA	1/24/18 – 2/23/18 (previously 1/30/18- 2/23/18)
5.	Orna Szency	Special Education	FMLA	12/18/17–1/10/18 (previously 12/18/17- 1/7/18)
6.	Heather Tadmor	Guidance	FMLA	1/19/18 – 4/26/18 (previously 3/19/18 – 6/30/18)

B. Civil Service:

	<u>Name</u>	<u>Position</u>	<u>Type</u>	<u>Effective Date(s)</u>
1.	Francesca Bonomolo	School Monitor	Personal Leave	2/12/18 – 6/30/18
2.	Mary Ozdemir	Special Education Aide	Personal Leave	1/29/18 – 3/23/18

3.	Roselle Perna	School Monitor	Personal Leave	1/22/18 – 2/9/18
4.	George Thomann	Custodial Worker I	FMLA	1/18/18 – 2/15/18
5.	Mark Zumpol	Maintenance Mechanic	Personal Leave	1/22/18 – 2/11/18
6.	Patricia DeNezzo	School Nurse	FMLA	11/16/17 – 1/21/18 (previously 11/16/17- 2/15/18)
7.	Deborah Misiti	Library Aide	Personal Leave	1/2/18 – 2/28/18 (extension)

* FMLA Compliance allows for 12 weeks (continuous or intermittent). Thereafter, the absence will become a personal leave.

P-5: **TERMINATIONS:**

A. **Instructional:** No Recommended Action

B. **Civil Service:** No Recommended Action

P-6: **APPOINTMENTS:**

A. **Probationary: ***

B.	<u>Name</u>	<u>Position</u>	<u>Effective Date(s)</u>	<u>School Level</u>	<u>Step</u>
1.	Katherine Jonas	Speech	1/29/18	Sec.	MA/1

* To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

B. **Other Instructional:**

	<u>Name</u>	<u>Position</u>	<u>Effective Date(s)</u>	<u>School Level</u>	<u>Step</u>
1.	Nicole Dean	Reg. Sub. School Counselor	1/23/18 – 4/26/18	Sec.	MA/1
2.	Ian Western	Special Education	2/26/18 – 6/30/18	Sec.	MA+ 60/1
3.	Jacqueline Kaplan	Reg. Sub. Teacher Assistant	1/29/18 – 6/30/18	Sec.	TA/2
4.	Jeri Schwartz	Substitute Teacher	2/9/18 – 6/30/18	DW	--

Change of Status

	<u>Name</u>	<u>Position</u>	<u>Effective Date(s)</u>	<u>Bldg.</u>	<u>Step</u>
1.	Joseph Eterno	From Probationary Teacher Assistant to Reg. Sub. Special Education	2/26/18 – 5/25/18	Sec.	MA/1

Paid Duties/Professional Periods – 2017/18 School Year

	<u>Name</u>	<u>Building</u>	<u>Paid Duty</u>
1.	Kim Denton (1/19/18-6/23/18)	CMS	Guidance

Curriculum Writing – 2017/18 School Year

	<u>Name</u>	<u>Project Name</u>	<u>Rate of Pay per Day</u>	<u># of Days</u>
1.	Darlene Grant	1 st Grade Math	\$330.22	4 days
2.	Nancy McGeever	2 nd Grade Math	\$330.22	4 days

Co-Curricular Appointment 2017/18 School Year

	<u>Name</u>	<u>Activity</u>	<u>Bldg.</u>	<u>Scale Pt.</u>
1.	Robert Swist	Musical Set Director	CMS	1
2.	Robert Swist	Set Designer	CMS	1.5
3.	Robert Swist	Stage Manager/Auditorium	CMS	3

Continuing Education Program – Spring 2018

	<u>Name</u>	<u>Course</u>
1.	Joanne Garfi-McNally	Getting In Touch With Your Guardian Angels
2.	Sheryl Weisner	Pottery

Coaching Assignments – 2017/18 School

	<u>Name</u>	<u>Activity</u>	<u>Bldg.</u>	<u>Step</u>
1.	Jesus Valdes	Varsity Badminton Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5

2.	Bryan Bonin	Varsity Baseball Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	2
3.	Matthew Salmon	Varsity Baseball Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	3
4.	James Desmond	JV Boys Baseball Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	2
5.	Charles Bauer	Varsity Girls Golf Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
6.	Scott Bryan	Varsity Boys Lacrosse Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	1
7.	David Moran	Varsity Boys Lacrosse Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
8.	Greg Filaseta	JV Boys Lacrosse Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	1
9.	Melissa Read	Varsity Girls Lacrosse Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
10.	Jill Okurowski	Varsity Girls Lacrosse Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
11.	Jack Bayer	JV Girls Lacrosse Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	2
12.	Harold Cooley	Varsity Softball Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5

13.	Harold Cooley, Jr.	Varsity Softball Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	4
14.	Annie Iacopelli	JV Softball Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	2
15.	Joseph Brandofino	JV Boys Tennis Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	1
16.	Steve Lurie	Varsity Boys Track Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
17.	Patrick Hoover	Varsity Girls Track Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
18.	Cory New	Varsity Boys Track Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
19.	Tracie Morenberg	Varsity Girls Track Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
20.	Paul Sleavensky	Varsity Coed Track Assistant Interscholastic Coaching Recommendation #10 – Spring 2017/18 School Year	CHS	5
21.	Anthony Musto	Baseball Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	2
22.	Frank Musto	Baseball Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	3
23.	JoAnna Judge	Girls Gymnastics Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5

24.	Heather Brumby	Girls Gymnastics Assistant Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	1
25.	Eric Kast	Boys Lacrosse Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
26.	Jason Fluger	Boys Lacrosse Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
27.	Jaclyn Martella	Girls Lacrosse Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	3
28.	Ree Guarriello	Softball Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
29.	Lorisa Martinez	Softball Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
30.	Joseph Pugh	Boys Tennis Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
31.	Brett Williamson	Boys Track Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
32.	Keith Reyling	Boys Track Assistant Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	5
33.	Jeff DiLorenzo	Girls Track Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	2
34.	Robert Raeihle	Girls Track Assistant Interscholastic Coaching Recommendation #11 – Spring 2017/18 School Year	CMS	2

35.	Matthew Cardinale	Track & Field Interscholastic Volunteer Coaching Appointment #7 – Spring 2017/18 School Year	CHS	--
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D. Civil Service:

	<u>Name</u>	<u>Position</u>	<u>Effective Date(s)</u>	<u>Bldg.</u>	<u>Step</u>
1.	Janice Antman	School Monitor	1/9/18 – 5/23/18	CMS	--
2.	Jennifer Clements	School Monitor	1/22/18	MSIS	--
3.	Georgia Panzavecchia	School Monitor	1/9/18	NR	--
4.	Lely Schwartz (wife of Mark Schwartz, Guidance Counselor at CMS)	Library Aide	1/24/18	CHS	--
5.	Ann Snider	Reception Aide	1/22/18	MSIS	--
6.	Benjamin Canda	Guard	2/9/18	DW	--
7.	Devin Gambler	Call-In Custodian	1/12/18 – 6/30/18	DW	--
8.	Frank Horak (son of Camille Horak, Secretary to Principal at CHS)	Call-In Custodian	1/12/18 – 6/30/18	DW	--

Change of Status

	<u>Name</u>	<u>Position</u>	<u>Effective Date(s)</u>	<u>Bldg.</u>	<u>Step</u>
1.	Louis Bass	From Custodial Worker I to Groundsman	2/1/18	Maint.	B/12
2.	Daniel Goldberg	From Custodial Worker I to Groundsman	3/5/18	Maint.	B/12
3.	Daniel Hart III	From Groundsman to Warehouse Worker II	1/31/18	Hubbs	F/12
4.	Glen Robitaille	From Asst. Head Groundsman to Head Groundsman	3/5/18	Maint.	F/12
5.	John Sanders	From Groundsman to Asst. Head Groundsman	3/5/18	Maint.	D/12

6.	James Swain	From Custodial Worker I, 2 nd Shift to Custodial Worker I, 3 rd Shift	2/5/18	CHS	A/12
7.	Heather Egan	From School Monitor to Special Education Aide	2/5/18	MSIS	--

P-7: OTHER: No Recommended Action