

**COMMACK UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES OF AUGUST 6, 2015 BOARD MEETING**

|                         |   |
|-------------------------|---|
| Date of Meeting:        | August 6, 2015  |
| Location of Meeting:    | Commack High School   |
| Board Members Present:  | Mr. Behar, Ms. DiGirolamo, Mr. Hartman, Ms. Masciello,<br>Mr. Tampellini* |
| Board Members Absent:   | None  |
| Administration Present: | Dr. James, Mr. Kolahifar, Mrs. Newman, Dr. Pecora, Mrs. Ryan              |
| Counsel Present:        | Mr. Barnosky, Ms. Harvey  |

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Meeting called to order by Mr. Hartman at 6:30 p.m.

Motion made by Mrs. DiGirolamo, seconded by Mr. Behar and carried unanimously (4-0 – JT arrived after motion passed) to adjourn into executive session at 6:32 p.m. for the purpose of the following:

- Discuss pending litigation in the matter of Renzi et. Al v. Commack UFSD et. al;
- Discuss negotiations conducted pursuant to the Taylor Law involving the CTA and CASA; and
- To seek legal advice from the Board's Attorney.

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Motion made by Mr. Tampellini, seconded by Mrs. Masciello and carried unanimously (5-0) to return to Public Meeting/Audit Committee Meeting at 6:49 p.m.

\*Mr. Tampellini arrived at 6:36 p.m.

Audit Committee Meeting called to order at 7:15 p.m.

Members Present Mr. Behar, Mr. Hartman, Mrs. DiGirolamo, Mrs. Masciello, Mr. Trampellini, Mr. Infranco, Ms.Koch, Mr.Fllaim; Mr. DeYulio, Dr. James, Mrs. Newman, Mrs.Reinhardt

Motion made by Mr. Hartman, seconded by Mrs. Masciello and carried unanimously to accept minutes of Audit Committee Meeting.

Comptroller Audit

Motion made by Mrs. Masciello, seconded by Mr. Hartman and carried unanimously to return to public meeting at 7:52 p.m.

Meeting called to order at 8:05 p.m.

## OPENING OF MEETING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Roll Call

## ADMINISTRATIVE REPORT

### Action, Information: 1. Administrative Report - New York State Comptroller's Audit Report

Discussion by administration and board members regarding the NYS Comptroller's Audit Report (video of meeting can be found on the district website).

Move administrative report to after Board Business.

Motion by Janine DiGirolamo, second by Mary Jo Masciello.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## BOARD STRUCTURE STATEMENT

### Information: 1. Board of Education Vice President Statement of Meeting Structure/Guidelines

Board of Education Meeting Statement

I would like to read a concise statement regarding the structure of the public board meeting. This meeting has two opportunities for public comment – one at the beginning of the meeting where members of the public can comment on specific items on the agenda only and one at the end of the meeting where members of the public can comment on other items relating to the school district matters.

Please note that:

The Board would like the community to be aware that these opportunities are for public comment only and are not intended to be a question and answer session or opportunity for public debate. Questions may be responded to at a later date and/or at the next available Board meeting.

The public comment does not allow for any kind both positive and negative about a specific employee particularly as it relates to his or her job performance; .

Any matters related to specific students including, but not limited to, disciplinary matters will not be discussed.

Community members are interested in sharing their thoughts and concerns; the Board makes available a multitude of venues for discussions with the community including budget workshops, and community-based meetings that are attended by the administration and Board of Education members. In conclusion, the Board will adhere to these policies and structures set forth in an effort to allow for a productive, meaningful experience for everyone. Thank you!

## PUBLIC PARTICIPATION

### Information: 1. Comments on Specific Agenda Items

Mr. Fusco asked if the correspondence being acknowledged by the Board is going to be read in public.

## CORRESPONDENCE

Acknowledge: 1. The Board of Education acknowledges receipt of the correspondence:

- a. Communication received July 15, 2015 from Peter Wunsch re: Commack UFSD's Driver's Education program.
- b. Communications received July 27, 2015 from Yvonne Katz re: zoning violations - Hauppauge Industrial Park.
- c. Communication received July 31, 2015 from Dan Fusco re: CUFSD Audit.
- d. Communication received July 31, 2015 from Chris Volpe re: Commack BOE response to the New York State Comptroller's Audit of the Commack School District.
- e. Communication received August 1, 2015 from Larry Shulman re: Audit.
- f. Communication received August 3, 2015 from Frank Bartles re: Comptroller's Audit.

## DONATIONS

Action: 1. Donation

Donation from Mr. & Mrs. Allen Leon of items for the upkeep and continual care of our Commack High School Greenhouse and Garden Courtyard. The items have an approximate value of \$200.00:

One round point shovel  
One garden spade shovel  
One watering can  
Two hand trowels  
Three pairs of gardening gloves  
Two pruning shears  
One \$50 gift card to Home Depot

The administration recommends that the Board of Education accept the following donation:

Motion by Jarrett M Behar, second by James Tampellini.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## CONSENT AGENDA - MINUTES

Action (Consent), Minutes: 1. Minutes of Board of Education Meeting

Resolution: Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## I. CONSENT AGENDA - OLD BUSINESS

## CONSENT AGENDA - PERSONNEL

### Action (Consent): 1. ABOLISHMENT OF POSITIONS:

A. Instructional: No Recommended Action

B. Civil Service: No Recommended Action

Resolution: That upon the recommendation of the Superintendent of Schools, the Board of Education approves the following abolishment of positions:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

### Information: 2. CREATION OF POSITIONS:

A. Instructional: No Recommended Action

B. Civil Service: No Recommended Action

### Action (Consent): 3. RETIREMENTS:

See attached.

Resolution: That upon the recommendation of the Superintendent of Schools, the Board of Education approves the retirements listed on the agenda:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

### Action (Consent): 4. RESIGNATIONS:

See attached.

Resolution: That upon the recommendaiton of the Superintendent of Schools, the Board of Education hereby approves the resignations listed on the agenda:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## **Action (Consent): 5. LEAVES OF ABSENCE:**

See attached.

Resolution: That upon the recommendation of the Superintendent of Schools, the Board of Education approves the leaves of absence listed on the agenda:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## **Information: 6. TERMINATIONS:**

See attached.

## **Action (Consent): 7. APPOINTMENTS:**

See attached.

Resolution: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointments listed on the agenda:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## **CONSENT AGENDA - BIDS**

### **Action (Consent): 1. BIDS**

See attached.

Resolution: The administration recommends that the Board of Education approve the bids, Contracts and RFP as recommended.

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

# CONSENT AGENDA - NEW BUSINESS

## Action (Consent): 1. Consultant/Vendor/Association Contracts

- a. C.W. Post S.C.A.L.E. Program
- b. Achieve Beyond
- c. New York Therapy Placement Services
- d. Long Island Developmental Consulting
- e. Tutoring Service of Long Island
- f. Kiddie Care Early Learning Center Inc., UPK
- g. Whitsons Culinary Group
- h. The Center for Developmental Disabilities
- i. SCOPE, UPK
- j. Building Blocks, UPK
- k. YMCA
- l. Islip Tutoring Service, Inc.
- m. Twin County Driving School
- n. School Aid Specialists
- o. EDEN II Programs/Genesis Programs
- p. RSK, LLC
- q. Tecogen Cogeneration Systems

Resolution: The administration recommends that the Board of Education approve the agreements listed on the agenda and authorize the President of the Board to sign same.

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## Action (Consent): 2. District of Location Contracts

Brentwood Union Free School District  
Central Islip Union Free School District  
Elwood Union Free School District  
Half Hollow Hills Central School District  
Harborfields Central School District  
Huntington Union Free School District  
Kings Park Central School District  
Longwood Central School District  
Mattituck-Cutchogue Union Free School District  
Middle Country Central School District  
Miller Place Union Free School District  
Northport-East Northport Union Free School District  
Patchogue-Medford Union Free School District  
Sachem Central School District  
South Country Central School District  
Three Village Central School District  
Wyandanch Union Free School District

Resolution: The administrations recommends that the Board of Education approve and authorize the President of the Board to sign same for the 2015-2016 District of Location contracts (for students who reside in the other school district and attend private or parochial schools in the Commack UFSD):

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

### **Action (Consent): 3. Health Services Contracts**

Plainview-Old Bethpage Central School District

Resolution: The administration recommends that the Board of Education approve the 2014-2015 health services contract with the following provider and authorizes the President of the Board to sign same:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

### **Action (Consent): 4. Health Services for students who reside outside the Commack School District**

- a. Rocky Point UFSD
- b. Middle Country CSD at Centereach

Resolution: The administration recommends that the Board of Education approve the 2014-2015 health services contracts with the providers listed on the agenda (for students that reside outside the Commack School District) and authorizes the President of the Board to sign same.

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

### **Action (Consent): 5. Capital Fund Project - Application for Examination and Approval of Final Plans**

BUILDING - Indian Hollow Primary School

PROJECT NAME - Site Work Reconstruction and Toilet Reconstruction

PROJECT NUMBER- 014-013

Resolution: The administration recommends that the Board of Education acknowledge receipt and authorize the President of the Board to sign the application for examination and approval of final plans and specifications with regard to Indian Hollow Primary School site work:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## Action (Consent): 6. SEQRA Resolution

COMMACK UFSD

2015/2016 CAPITAL IMPROVEMENT PROGRAM

State Environment Quality Review

Notice of Determination of Non-Significance

WHEREAS, the Board of Education of the Commack UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

Indian Hollow Primary School

Site work Reconstruction and Toilet Reconstruction

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): Maintenance or repair involving no substantial change in an existing facility.

B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure of facility, in kind, on the same site, unless the work excess a threshold for a Type I action in 6NYCRR§617.4.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories "A" or "B" above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)".

Resolution: The administration recommends the Board of Education adopt the SEQRA Resolution:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini



## Action (Consent): 7. Resolution - BOCES Joint Municipal Bidding School Year 2015-2016

### JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Commack Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, and recommending the awarding of the bids to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Membership Committee consisting of one (1) representative from each Participant shall be formed. The Participant shall accordingly appoint one (1) representative to the Membership Committee. Said representative shall be provided with a list of bids. A meeting of the Membership Committee shall be held annually. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Resolution: The administration recommends that the Board of Education adopt the resolution regarding BOCES Joint Municipal Bidding.

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## Action (Consent): 8. Obsolete Items

Book - Physics: Principles and Problems (Glencoe)

ISBN # 978-0-028-25473-9

Quantity - 29

Location - CHS - Science Bookroom

Book - Physics and Problems (McGraw-Hill, Glencoe)

ISBN # 978-0-785-17264-6

Quantity - 239

Location: CHS - Science Bookroom

Garland Stove (WP)

Tag #75-01950

Garland Stove (NR)

Tag #75-02544

Southbend Stove (CMS)

Tag #102227

Resolution: The administration recommends that the Board of Education approve the obsolescence of the following items:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## Action (Consent): 9. Textbook Adoption

Big Ideas for Common Core Algebra 2 Textbook

Holt McDougal Physics Textbook

Resolution: The administration recommends that the Board of Education adopt textbooks for use listed on the agenda:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## Action (Consent): 10. Field Trip

Commack High School

Boys Cross Country Team

TOP Competition

Holmdel Park

Holmdel, New Jersey

October 3, 2015

Resolution: The Administration recommends that the Board of Education approve the below listed field trip:

Motion to approve the reorganizational and regular Board of Education Meeting minutes from July 7, 2015.

Motion by James Tampellini, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## CONSENT AGENDA - LEGAL

### ITEMS REMOVED FROM CONSENT AGENDA

#### Action: 1. June 30 Budget Transfers

The administration recommends that the Board of Education approve the June 30 Budget Transfers as indicated.

Motion by Janine DiGirolamo, second by Mary Jo Masciello.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

#### Action: 2. Resolution - Probationary Appointments

See attached.

The administration recommends that the Board of Education approve the resolution regarding probationary appointments:

Motion by Mary Jo Masciello, second by Janine DiGirolamo.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

## BOARD BUSINESS

Acknowledge: 1. Internal Claims Auditor's Monthly Update

Acknowledge: 2. Committee on Special Education Meetings

Acknowledge: 3. Professional Services

Acknowledge: 4. Financial Reports

Information: 5. Announcement of September Board of Education Meeting

# ADMINISTRATIVE REPORT

## Discussion, Information: 1. NYS Comptroller's Audit Report

Presentation by administration of the NYS Comptroller's Audit Report. Discussion by board members.

Administrative Report may be viewed on the District website.

### **PUBLIC PARTICIPATION:**

Heard several comments from audience on several topics with regard to the NYS Comptroller's Audit Report presentation:

The lack of monies for school clubs; restoration of clubs; scope of audit committee; reserves and audit report; budgeting practices; spending of surplus funds; tax levy; frequency of audits; district's financial planning and preparedness for possible financial/economic collapse; student enrollment decline.

MEETING MAY BE VIEWED ON THE DISTRICT WEBSITE.

# ADJOURNMENT

## Action: 1. Ajourn the Meeting

Motion to Adjourn the Meeting at 9:45

Motion by Mary Jo Masciello, second by Jarrett M Behar.

Final Resolution: Motion Carried

Aye: Jarrett M Behar, Steve Hartman, Janine DiGirolamo, Mary Jo Masciello, James Tampellini

**COMMACK BOARD OF EDUCATION PERSONNEL ACTIONS**

Board Meeting Date: August 6, 2015

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Key: P-1: Abolishment of Positions  
P-2: Creation of Positions  
P-3: Retirement/Resignations  
P-4: Leaves of Absences

P-5: Terminations  
P-6: Appointments  
P-7: Other

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1: **ABOLISHMENT OF POSITIONS:**

**A. Instructional:** No Recommended Action

**B. Civil Service:** No Recommended Action

P-2: **CREATION OF POSITIONS:**

**A. Instructional:** No Recommended Action

**B. Civil Service:** No Recommended Action

P-3: **RETIREMENTS:**

**A. Instructional:** No Recommended Action

**B. Civil Service:**

|    | <b><u>Name</u></b>       | <b><u>Position</u></b> | <b><u>Bldg.</u></b> | <b><u>Effective Date</u><br/>(at the close of business)</b> |
|----|--------------------------|------------------------|---------------------|---|
| 1. | <b>Regina Lofaro</b>     | Special Education Aide | RH                  | 6/30/15   |
| 2. | <b>Margaret Monckton</b> | Part-Time Clerk Typist | Hubbs               | 7/31/15   |

P-3: RESIGNATIONS:

**A. Instructional:**

|    | <u>Name</u>             | <u>Position</u>                           | <u>Bldg.</u> | <u>Effective Date</u><br>(at the close of business) |
|----|-------------------------|---|--------------|---|
| 1. | <b>Theresa Donohue</b>  | Coordinator of English Language Arts 6-12 | DW           | 7/3/15  |
| 2. | <b>Christopher Mele</b> | Teacher Assistant                         | CHS          | 7/14/15   |
| 3. | <b>Anthony Papalia</b>  | Teacher Assistant                         | MSIS         | 9/1/15  |
| 4. | <b>Brian Trapani</b>    | Coordinator of Social Studies 6-12        | DW           | 7/3/15  |

**B. Civil Service:**

|    | <u>Name</u>            | <u>Position</u>        | <u>Bldg.</u> | <u>Effective Date</u><br>(at the close of business) |
|----|------------------------|------------------------|--------------|---|
| 1. | <b>Elizabeth Smith</b> | Part-Time Clerk Typist | CHS          | 7/10/15   |

P-4: LEAVES OF ABSENCE:

**A. Instructional:**

|    | <u>Name</u>           | <u>Position</u>   | <u>Type</u>    | <u>Effective Date(s)</u> |
|----|-----------------------|-------------------|----------------|--------------------------|
| 1. | <b>Patricia Kelly</b> | Teacher Assistant | Personal Leave | 9/1/15 - 1/31/16         |
| 2. | <b>Magaret Krone</b>  | World Languages   | FMLA           | 2/1/16 - 6/30/16         |

**B. Civil Service:**

|    | <u>Name</u>         | <u>Position</u>              | <u>Type</u>    | <u>Effective Date(s)</u> |
|----|---------------------|------------------------------|----------------|--------------------------|
| 1. | <b>Donna Blanco</b> | 10.5 mo. Senior Clerk Typist | Personal Leave | 8/16/15 - 6/30/16        |
| 2. | <b>Michael Ryan</b> | Custodial Worker I           | FMLA           | 6/18/15 - 8/19/15        |

P-5: TERMINATIONS:

**A. Instructional:** No Recommended Action

**B. Civil Service:** No Recommended Action

P-6: APPOINTMENTS:

A. Tenure: No Recommended Action

B. Recall:

|    | <u>Name</u>      | <u>Position</u> | <u>Effective Date</u> | <u>School Level</u> | <u>Step</u>  |
|----|------------------|-----------------|-----------------------|---------------------|--------------|
| 1. | Michelle Messana | Elementary      | 9/1/15                | Elem.               | MA+60<br>/13 |

C. Probationary:

|     | <u>Name</u>       | <u>Position</u>                      | <u>Effective Date(s)</u> | <u>School Level</u> | <u>Step</u> |
|-----|-------------------|--------------------------------------|--------------------------|---------------------|-------------|
| 1.  | Lauren Bowden     | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |
| 2.  | Dena Catusco      | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |
| 3.  | Brittany Cofman   | Teacher Assistant                    | 9/1/15 –<br>11/23/18     | Elem.               | TA/2        |
| 4.  | Michele Condelo   | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |
| 5.  | Anna Conforti     | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |
| 6.  | Emily Esposito    | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |
| 7.  | Gina Gromalski    | Special Education                    | 9/1/15 –<br>8/31/19      | Elem.               | MA/1        |
| 8.  | Jessica Holscher  | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |
| 9.  | Michael Inforna   | Elementary<br>Assistant<br>Principal | 9/1/15 –<br>8/31/19      | Elem.               | 1           |
| 10. | Tara Mari-Ciniski | Teacher Assistant                    | 9/1/15 –<br>10/20/18     | Elem.               | TA/2        |
| 11. | Natalie Meyers    | Reading                              | 9/1/15 –<br>8/31/19      | Elem.               | MA/1        |
| 12. | Meaghan O’Gara    | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | MSIS                | TA/1        |
| 13. | Julie Petruzzi    | Teacher Assistant                    | 9/1/15 –<br>8/31/19      | Elem.               | TA/1        |

P-6: APPOINTMENTS: (continued)

**Probationary: (continued)**

|     |                          |                       |   |       |                                |
|-----|--------------------------|-----------------------|---|-------|--------------------------------|
| 14. | <b>Thomas Russo</b>      | Teacher Assistant     | 9/1/15 -<br>8/31/19                                       | Elem. | TA/1                           |
| 15. | <b>Jaclyn Roshkowski</b> | Special Education     | 9/1/15 -<br>8/31/19                                       | Sec.  | MA/1<br>(prev.<br>BA/1)        |
| 16. | <b>Kathleen DeLuca</b>   | Speech                | 9/1/15 -<br>8/31/19                                       | DW    | MA+<br>30/1<br>(prev.<br>MA/1) |
| 17. | <b>Kristine Ferrero</b>  | Math                  | 9/1/15 -<br>8/31/18<br>(previously<br>9/1/15-<br>1/31/19) | Sec.  | MA/2                           |
| 18. | <b>TBD</b>               | Guidance<br>Counselor | 9/1/15 -<br>8/31/19                                       | Sec.  | MA/1                           |

**D. Other Instructional:**

|    | <u>Name</u>                | <u>Position</u>              | <u>Effective Date(s)</u> | <u>School Level</u> | <u>Step</u> |
|----|----------------------------|------------------------------|--------------------------|---------------------|-------------|
| 1. | <b>Daniel Angland</b>      | Reg. Sub. Teacher Assistant  | 9/1/15 -<br>1/31/16      | Elem.               | TA/1        |
| 2. | <b>Emily Goonan</b>        | Reg. Sub. Teacher Assistant  | 9/1/15 -<br>6/30/16      | Elem.               | TA/1        |
| 3. | <b>Spiridoula Kokkosis</b> | Reg. Sub. Teacher Assistant  | 9/1/15 -<br>10/7/15      | Elem.               | TA/1        |
| 4. | <b>Maureen Malone</b>      | Reg. Sub. Elementary         | 9/1/15 -<br>10/14/15     | Elem.               | MA/1        |
| 5. | <b>Marissa Masi</b>        | 0.6 Special Education        | 9/1/15 -<br>6/30/16      | Sec.                | MA/1        |
| 6. | <b>Laurel Ormiston</b>     | Reg. Sub. English            | 9/21/15 -<br>11/13/15    | Sec.                | MA/1        |
| 7. | <b>Dena Pusateri</b>       | Reg. Sub. Teacher Assistant  | 9/1/15 -<br>11/8/15      | Elem.               | TA/1        |
| 8. | <b>Lisa Scala</b>          | 0.6 American Sign Language   | 9/1/15 -<br>6/30/16      | Sec.                | MA/6        |
| 9. | <b>Corinne Wedell</b>      | 0.68 School Media Specialist | 9/1/15 -<br>6/30/16      | Elem.               | MA/1        |



P-6: APPOINTMENTS: (continued)

**Change of Status:**

|    | <u>Name</u>    | <u>Position</u>   | <u>Effective Date(s)</u> | <u>School Level</u> | <u>Step</u> |
|----|----------------|-------------------|--------------------------|---------------------|-------------|
| 1. | Patricia Kelly | Reg. Sub. Reading | 9/1/15 - 1/31/16         | Sec.                | MA/1        |

**Lead Teacher Appointments - 2015/16 School Year**

|     | <u>Name</u>          | <u>Building</u> | <u>Department</u>                               | <u>Step</u> | <u>Amount</u> |
|-----|----------------------|-----------------|---|-------------|---------------|
| 1.  | Charles Schulz       | CHS             | English   | 1           | \$3,329.00    |
| 2.  | Robert Raeihle       | CHS             | Art   | 5           | \$5,999.00    |
| 3.  | Carolyn Milano       | CHS             | Business, Family Consumer Sciences & Technology | 5           | \$5,999.00    |
| 4.  | Eric Biagi           | CHS             | Computer Technology                             | 3           | \$4,556.00    |
| 5.  | Carol Barbagallo     | CHS             | Mathematics                                     | 3           | \$4,556.00    |
| 6.  | Frank Hansen         | CHS             | Music   | 5           | \$5,999.00    |
| 7.  | Charles Guercia      | CHS             | Science   | 5           | \$5,999.00    |
| 8.  | Edward Boll          | CHS             | Health & Physical Education                     | 3           | \$4,556.00    |
| 9.  | Jeffrey Sautner      | CHS             | Social Studies                                  | 5           | \$5,999.00    |
| 10. | Mechel Betholet-Baum | CHS             | Special Services                                | 5           | \$5,999.00    |
| 11. | Grace Silva          | CHS             | World Languages                                 | 5           | \$5,999.00    |

**Guidance Counselors - Additional Days - Summer 2015**

|     | <u>Name</u>      | <u>Amount</u>     |
|-----|------------------|-------------------|
| 1.  | Alyson Catinella | Daily rate of pay |
| 2.  | Jacqueline Clark | Daily rate of pay |
| 3.  | James DelGiudice | Daily rate of pay |
| 4.  | Heather Gerkens  | Daily rate of pay |
| 5.  | Donald Graham    | Daily rate of pay |
| 6.  | Courtney Meyer   | Daily rate of pay |
| 7.  | Christine Natali | Daily rate of pay |
| 8.  | Julie Russo      | Daily rate of pay |
| 9.  | Phyllis Turchin  | Daily rate of pay |
| 10. | Annette Wisznic  | Daily rate of pay |

P-6: APPOINTMENTS: (continued)

**Curriculum Writing - 2015/16 School Year  
Commack High School**

|    | <u>Name</u>      | <u>Project Name</u>    | <u>Rate of Pay<br/>per day</u> | <u># of<br/>Days</u> | <u>Total<br/>Payment</u> |
|----|------------------|------------------------|--------------------------------|----------------------|--------------------------|
| 1. | Nadanja McCalla  | IB History             | \$276.48                       | 3                    | \$829.44                 |
| 2. | Keira Keenan     | IB History             | \$276.48                       | 3                    | \$829.44                 |
| 3. | Nadanja McCalla  | IB Theory of Knowledge | \$276.48                       | 2                    | \$552.96                 |
| 4. | Carol Barbagallo | IB Theory of Knowledge | \$276.48                       | 2                    | \$552.96                 |

**Commack Middle School**

|     | <u>Name</u>       | <u>Project Name</u>                   | <u>Rate of Pay<br/>per day</u> | <u># of<br/>Days</u> | <u>Total<br/>Payment</u> |
|-----|-------------------|---------------------------------------|--------------------------------|----------------------|--------------------------|
| 1.  | Grace Barrett     | MYP Community Project                 | \$276.48                       | 2                    | \$552.96                 |
| 2.  | Toni Cohn         | MYP Community Project                 | \$276.48                       | 2                    | \$552.96                 |
| 3.  | Joe Eye           | MYP Community Project                 | \$276.48                       | 2                    | \$552.96                 |
| 4.  | Joseph Bisulca    | Digital Media, Lead<br>(Spring)       | \$330.22                       | 2                    | \$660.44                 |
| 5.  | Edward Cuff       | Digital Media, Writer<br>(Spring)     | \$276.48                       | 2                    | \$552.96                 |
| 6.  | Edward Cuff       | Digital Media, Lead<br>(Summer)       | \$330.22                       | 2                    | \$660.44                 |
| 7.  | Joseph Bisulca    | Digital Media, Writer<br>(Summer)     | \$276.48                       | 2                    | \$552.96                 |
| 8.  | Annmarie Ferreri  | Forensics, Lead                       | \$330.22                       | 2                    | \$660.44                 |
| 9.  | Kathy Luberto     | Forensics, Writer                     | \$276.48                       | 2                    | \$552.96                 |
| 10. | Shannon Dagastine | Gaming & Coding, Lead<br>(Spring)     | \$330.22                       | 2                    | \$660.44                 |
| 11. | Robert Turissini  | Gaming & Coding, Writer<br>(Spring)   | \$276.48                       | 2                    | \$552.96                 |
| 12. | Robert Turissini  | Gaming & Coding, Lead<br>(Summer)     | \$330.22                       | 2                    | \$660.44                 |
| 13. | Shannon Dagastine | Gaming & Coding, Writer<br>(Summer)   | \$276.48                       | 2                    | \$552.96                 |
| 14. | Roger Eisenhardt  | Leaders of Tomorrow, Lead<br>(Spring) | \$330.22                       | 2                    | \$660.44                 |

|     |                         |   |          |   |          |
|-----|-------------------------|---|----------|---|----------|
| 15. | <b>Laura Suchopar</b>   | Leaders of Tomorrow,<br>Writer (Spring) | \$276.48 | 2 | \$552.96 |
| 16. | <b>Laura Suchopar</b>   | Leaders of Tomorrow, Lead<br>(Summer)   | \$330.22 | 2 | \$660.44 |
| 17. | <b>Roger Eisenhardt</b> | Leaders of Tomorrow,<br>Writer (Summer) | \$276.48 | 2 | \$552.96 |
| 18. | <b>Rachel O'Boyle</b>   | Theater, Lead (Spring)                  | \$330.22 | 2 | \$660.44 |
| 19. | <b>Michele Hidalgo</b>  | Theater, Writer (Spring)                | \$276.48 | 2 | \$552.96 |
| 20. | <b>Rachel O'Boyle</b>   | Theater, Lead (Summer)                  | \$330.22 | 2 | \$660.44 |
| 21. | <b>Michele Hidalgo</b>  | Theater, Writer (Summer)                | \$276.48 | 2 | \$552.96 |
| 22. | <b>Toni Cohn</b>        | Writers Studio, Lead<br>(Spring)        | \$330.22 | 2 | \$660.44 |
| 23. | <b>Keith Reyling</b>    | Writers Studio, Writer<br>(Spring)      | \$276.48 | 2 | \$552.96 |
| 24. | <b>Keith Reyling</b>    | Writers Studio, Lead<br>(Summer)        | \$330.22 | 2 | \$660.44 |
| 25. | <b>Toni Cohn</b>        | Writers Studio, Writer<br>(Summer)      | \$276.48 | 2 | \$552.96 |

**Mandracchia-Sawmill/Burr Intermediate Schools**

|    | <u>Name</u>   | <u>Project Name</u>    | <u>Rate of Pay<br/>per day</u> | <u># of<br/>Days</u> | <u>Total<br/>Payment</u> |
|----|---|------------------------|--------------------------------|----------------------|--------------------------|
| 1. | <b>Thomas Hand<br/>(replacing Susan<br/>Rosner)</b>       | Social Studies, Writer | \$276.48                       | 2                    | \$552.96                 |
| 2. | <b>Janet Schoenemann<br/>(replacing Jared<br/>Karson)</b> | Social Studies, Writer | \$276.48                       | 2                    | \$552.96                 |

**Co-Curricular Appointment - 2015/16 School Year**

|    | <u>Name</u>          | <u>Activity</u>                              | <u>Bldg.</u> | <u>Scale Pt.</u> | <u>Salary</u> |
|----|----------------------|--|--------------|------------------|---------------|
| 1. | <b>William Ball</b>  | Webmaster                                    | BIS          | 3                | \$3,150.00    |
| 2. | <b>Grace Barrett</b> | District Festival of the Arts<br>Facilitator | DW           | 3                | \$3,150.00    |

P-6: APPOINTMENTS: (continued)

**Continuing Education Program - Fall 2015 and Spring 2016**

|    | <u>Name</u>    | <u>Course</u> | <u>Amount</u>                    |
|----|----------------|---------------|----------------------------------|
| 1. | John Galimulla | Koga Fitness  | \$25 per registrant per semester |

**Rescission of Coaching Assignment:**

|    | <u>Name</u>         | <u>Activity</u>   | <u>Bldg.</u> | <u>Step</u> | <u>Amount</u> |
|----|---------------------|---|--------------|-------------|---------------|
| 1. | Raymond Bruno       | JV Football<br>Interscholastic Coaching<br>Recommendation #3 - Fall<br>2015/16 School Year            | CHS          | 1           | \$6,863.00    |
| 2. | Christopher Mele    | Varsity Football Asst.<br>Interscholastic Coaching<br>Recommendation #3 - Fall<br>2015/16 School Year | CHS          | 5           | \$8,766.00    |
| 3. | Christopher Johnson | Football Asst.<br>Interscholastic Coaching<br>Recommendation #4 - Fall<br>2015/16 School Year         | CMS          | 2           | \$4,946.00    |
| 4. | Joseph Zaidinski    | Football Asst.<br>Interscholastic Coaching<br>Recommendation #4 - Fall<br>2015/16 School Year         | CMS          | 5           | \$5,879.00    |

**Coaching Assignments:**

|    | <u>Name</u>    | <u>Activity</u>  | <u>Bldg.</u> | <u>Step</u> | <u>Amount</u> |
|----|----------------|--|--------------|-------------|---------------|
| 1. | Paul Slackman  | Baseball<br>Intramural Recommendation #8<br>Spring<br>2014/15 School Year                  | BIS          | 3           | \$99.08       |
| 2. | John Denninger | JV Football<br>Interscholastic Coaching<br>Recommendation #5 - Fall<br>2015/16 School Year | CHS          | 1           | \$6,863.00    |

P-6: APPOINTMENTS: (continued)

E. Civil Service:

|     | <u>Name</u>                       | <u>Position</u>   | <u>Effective Date(s)</u>           | <u>Bldg.</u> | <u>Step</u> |
|-----|-----------------------------------|---|------------------------------------|--------------|-------------|
| 1.  | <b>Larry Natale</b>               | Reg. Sub.<br>Driver/<br>Messenger, 1 <sup>st</sup><br>Shift   | 7/3/15 –<br>8/16/15<br>(extension) | Maint.       | Gr.<br>B/10 |
| 2.  | <b>James Ruby</b>                 | From Custodial<br>Worker I, 2 <sup>nd</sup><br>Shift to Custodial<br>Worker I, 1 <sup>st</sup><br>Shift | 7/3/15 –<br>8/16/16<br>(extension) | MSIS         | Gr.<br>A/10 |
| 3.  | <b>Dawn Stewart</b>               | Clerk Typist  | 8/17/15                            | CMS          | Gr. I/1     |
| 4.  | <b>Lois Webster</b>               | School<br>Transportation<br>Coordinator   | 8/1/15                             | Hubbs        | --          |
| 5.  | <b>Carol Munding</b>              | School Monitor  | 9/1/15                             | BIS          | --          |
| 6.  | <b>Ann Bonosoro</b>               | Call-In Clerk<br>Typist   | 7/1/15 –<br>6/30/16                | Hubbs        | --          |
| 7.  | <b>Margaret<br/>Monckton</b>      | Part-Time Clerk<br>Typist   | 7/1/15 –<br>7/31/15                | Hubbs        | --          |
| 8.  | <b>Irene Nielson</b>              | Part-Time Clerk<br>Typist   | 8/6/15                             | Hubbs        | --          |
| 9.  | <b>Maria Hackett</b>              | Clerical Aide   | 9/1/2015-<br>6/30/2016             | DW           | ---         |
| 10. | <b>Debra Negri</b>                | Clerical Aide   | 9/1/2015-<br>6/30/2016             | DW           | ---         |
| 11. | <b>Marie Reynolds</b>             | Clerical Aide   | 9/1/2015-<br>6/30/2016             | DW           | ---         |
| 12. | <b>Barbara Sunshine</b>           | Attendance Aide   | 9/1/2015-<br>6/30/2016             | DW           | --          |
| 13. | <b>Nancy Andrews</b>              | Call-In Clerk<br>Typist   | 9/1/2015-<br>6/30/2016             | DW           | ---         |
| 14. | <b>Marilyn Carlson -<br/>Poma</b> | Call-In Clerk<br>Typist   | 9/1/2015-<br>6/30/2016             | DW           | ---         |
| 15. | <b>Ann D'Aconti</b>               | Call-In Clerk<br>Typist   | 9/1/2015-<br>6/30/2016             | DW           | ---         |

P-6: APPOINTMENTS: (continued)

**Civil Service: (continued)**

|     |                                |                         |                        |    |     |
|-----|--------------------------------|-------------------------|------------------------|----|-----|
| 16. | <b>Lisa Fezza</b>              | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 17. | <b>Susan Formica</b>           | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 18. | <b>Annamarie<br/>Girandola</b> | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 19. | <b>Ann Guaglione</b>           | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 20. | <b>Barbara Gussman</b>         | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 21. | <b>Karen Hanley</b>            | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 22. | <b>Columbia<br/>Hoenigmann</b> | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 23. | <b>Saundra Juliano</b>         | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 24. | <b>Louise Kiley</b>            | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 25. | <b>Nanette Lancey</b>          | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 26. | <b>Kathleen Lee</b>            | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 27. | <b>Christine Levene</b>        | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 28. | <b>Loraine Maples</b>          | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 29. | <b>Irene Nielsen</b>           | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 30. | <b>Marilyn Rogers</b>          | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 31. | <b>Amy Rosenthal</b>           | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 32. | <b>Melissa Russo</b>           | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |
| 33. | <b>Barbara<br/>Shikarides</b>  | Call-In Clerk<br>Typist | 9/1/2015-<br>6/30/2016 | DW | --- |

P-6: APPOINTMENTS: (continued)

**Civil Service: (continued)**

|     |                             |                                 |                        |      |     |
|-----|-----------------------------|---------------------------------|------------------------|------|-----|
| 34. | <b>Marilyn Shoemaker</b>    | Call-In Clerk<br>Typist         | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 35. | <b>MaryLee Tramonte</b>     | Call-In Clerk<br>Typist         | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 36. | <b>Michael Burns</b>        | Computer<br>Maintenance<br>Aide | 9/1/2015-<br>6/30/2016 | CMS  | --- |
| 37. | <b>Daniel Meeker</b>        | Computer<br>Maintenance<br>Aide | 9/1/2015-<br>6/30/2016 | CHS  | --- |
| 38. | <b>Paula Crescenzo</b>      | Computer<br>Management<br>Aide  | 9/1/2015-<br>6/30/2016 | RH   | --- |
| 39. | <b>Denise Paradise</b>      | Computer<br>Management<br>Aide  | 9/1/2015-<br>6/30/2016 | BURR | --- |
| 40. | <b>Christine Aprahamian</b> | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 41. | <b>Tracy Bloom</b>          | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 42. | <b>Elissa Boker</b>         | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 43. | <b>Lauren Catalano</b>      | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   |     |
| 44. | <b>Divine Grace Counsul</b> | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --  |
| 45. | <b>Dana D'Aconti</b>        | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   |     |
| 46. | <b>Teresa Gembs</b>         | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 47. | <b>Nicolle Horowitz</b>     | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 48. | <b>Bonnie Kamen</b>         | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |
| 49. | <b>Claire Ann Lugares</b>   | Sub Nurse                       | 9/1/2015-<br>6/30/2016 | DW   | --- |

P-6: **APPOINTMENTS:** (continued)

**Civil Service:** (continued)

|     |                                 |                       |                        |    |     |
|-----|---------------------------------|-----------------------|------------------------|----|-----|
| 50. | <b>Michelle Mizwa</b>           | Sub Nurse             | 9/1/2015-<br>6/30/2016 | DW | --- |
| 51. | <b>Lisa Nigro</b>               | Sub Nurse             | 9/1/2015-<br>6/30/2016 | DW | --- |
| 52. | <b>Evelyn Pugliese</b>          | Sub Nurse             | 9/1/2015-<br>6/30/2016 | DW | --- |
| 53. | <b>Caroline Rafferty</b>        | Sub Nurse             | 9/1/2015-<br>6/30/2016 | DW | --- |
| 54. | <b>Rachel Shapiro</b>           | Sub Nurse             | 9/1/2015-<br>6/30/2016 | DW | --- |
| 55. | <b>Eileen Anastasio</b>         | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 56. | <b>Christine Aprile</b>         | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 57. | <b>Dawn Marie<br/>Bailey</b>    | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 58. | <b>Elizabeth<br/>Botticelli</b> | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 59. | <b>Vivian Bourren</b>           | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 60. | <b>Teresa Burke</b>             | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 61. | <b>Barbara Camp</b>             | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 62. | <b>Joyce Caracci</b>            | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 63. | <b>Cynthia Castiglia</b>        | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 64. | <b>Rose<br/>Castrogivanni</b>   | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 65. | <b>Christine Cerini</b>         | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 66. | <b>Sharon Chosak</b>            | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 67. | <b>Tracey Conklin</b>           | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |



P-6: **APPOINTMENTS:** (continued)

**Civil Service:** (continued)

|     |                                |                    |                    |    |     |
|-----|--------------------------------|--------------------|--------------------|----|-----|
| 68. | <b>Constance Connor</b>        | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 69. | <b>Kim Cory</b>                | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 70. | <b>Sonia DelBene</b>           | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 71. | <b>Eugina DiSciullo</b>        | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 72. | <b>Julie Elarde</b>            | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 73. | <b>Susan Fedder</b>            | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 74. | <b>Roselle Francesco-Perna</b> | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 75. | <b>Lena Franzone</b>           | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 76. | <b>Teresa Gallagher</b>        | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 77. | <b>Kemberly Gierak</b>         | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 78. | <b>Lisa Hartmann</b>           | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 79. | <b>Michele Koutsoliontos</b>   | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 80. | <b>Melinda Ljubic</b>          | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 81. | <b>Gabriella Lombardi</b>      | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 82. | <b>Humaira Mahdi</b>           | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 83. | <b>Suzanne Mangogna</b>        | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 84. | <b>Tina Matas</b>              | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 85. | <b>Ann Marie Mediavilla</b>    | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |

P-6: **APPOINTMENTS:** (continued)

**Civil Service:** (continued)

|     |                             |                    |                    |    |     |
|-----|-----------------------------|--------------------|--------------------|----|-----|
| 86. | <b>Karen Miller</b>         | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 87. | <b>Nancy Morro</b>          | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 88. | <b>Carmela Mundinger</b>    | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 89. | <b>Margaret Nessler</b>     | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 90. | <b>Saveria Pellegrino</b>   | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 91. | <b>Melissa Petronis</b>     | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 92. | <b>Joanne Petruzzi</b>      | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 93. | <b>Gina Picciano</b>        | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 94. | <b>Veronica Porter</b>      | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 95. | <b>Michelle Raia</b>        | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 96. | <b>Joan Romano</b>          | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 97. | <b>Marie Samele</b>         | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 98. | <b>Carol Santangelo</b>     | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 99. | <b>Heather Sciareretta</b>  | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 100 | <b>Patricia Schlossberg</b> | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 101 | <b>Susanne Sweeney</b>      | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 102 | <b>Roberta Tepperman</b>    | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |
| 103 | <b>Lisa Tropper</b>         | Sub School Monitor | 9/1/2015-6/30/2016 | DW | --- |

P-6: **APPOINTMENTS:** (continued)

**Civil Service:** (continued)

|     |                        |                       |                        |    |     |
|-----|------------------------|-----------------------|------------------------|----|-----|
| 104 | <b>Heather VanDyke</b> | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 105 | <b>Laura Vega</b>      | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 106 | <b>Theresa Werner</b>  | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |
| 107 | <b>Diane Young</b>     | Sub School<br>Monitor | 9/1/2015-<br>6/30/2016 | DW | --- |

P-7: **OTHER:** No Recommended Action

/ml

## BIDS

The administration recommends that the Board of Education approve the following bids as recommended:

| BID #  | Name of Bid                   | Award Recommendation      | Reason     |
|--------|-------------------------------|---------------------------|------------|
| 15-21A | Cafeteria Equipment Repairs   | Summit Restaurant Repairs | Low bidder |
| 15-37  | Refuse & Recycling Collection | Winters Brothers          | Low bidder |

The administration recommends that the Board of Education approve the following Department of Public Works contracts:

| Contract #   | Commodity                     | Vendor Name                | Expiration Date |
|--------------|-------------------------------|----------------------------|-----------------|
| BPNC14000133 | Plumbing & Heating Supplies   | Babylon Plumbing           | 6/14/2016       |
| GRPS-070115  | Grounds keeping Repair, Parts | All Island Equipment Corp. | 12/30/2016      |
| GRPS-070115  | Grounds keeping Repair, Parts | Northeast Equipment, Inc.  | 12/30/2016      |
| GRPS-070115  | Grounds keeping Repair, Parts | Partsway, Inc.             | 12/30/2016      |

The administration recommends that the Board of Education approve the following BOCES BIDS:

| Bid #         | Name of Bid   |
|---------------|---|
| 2015-021-0521 | Classroom Furniture, Seating, Risers, Lockers (Catalog Purchase)    |
| 2014-031-0603 | Doors – Repair, Maintenance & Installation                          |
| 2011-034-0421 | Third Party Administrator for Tax Sheltered Annuity 403(b) & 457(b) |
| 2013-044-0530 | Networked Copiers   |
| 2012-025-0626 | Special Education Instructional Supplies (Catalog Purchase)         |
| 2014-045-0417 | Fence Equipment, Accessories, Concrete, Asphalt & Related Site-Work |
| 2015-035-0331 | Musical Instrument Repairs  |

## 2. Resolution – Probationary Appointments

WHEREAS, recent amendments to the Education Law and the Rules of the Board of Regents require, except as otherwise provided for by the Education Law, that probationary appointments made on or after July 1, 2015 be for a period of four years and that, in order for classroom teachers and building principals to be eligible for tenure at the end of the probationary period, they must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to the Education Law Section 3012-c and/or Section 3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher or building principal receives an ineffective rating in the final year of his/her probationary period he/she will not be eligible for tenure at that time; and

WHEREAS, on July 7, 2015, the Board of Education appointed teachers to four year probationary appointments but did not include language in the appointment that the eligibility for tenure was also dependent on the teacher or principal receiving an effective or highly effective evaluation in at least three of the preceding years; and

NOW, THEREFORE, BE IT RESOLVED that the following teachers receive probationary appointments subject to the requirements of the recent amendments to the Education Law and the Rules of the Board of Regents (pending fingerprint clearance), unless terminated prior thereto, in the manner prescribed by the Education Law:

### A. Probationary:

|     | <b><u>Name</u></b>       | <b><u>Position</u></b> | <b><u>Effective Date(s)</u></b> | <b><u>School Level</u></b> | <b><u>Step</u></b> |
|-----|--------------------------|------------------------|---------------------------------|----------------------------|--------------------|
| 1.  | <b>Lindsey Adornett</b>  | ESL                    | 1/20/15 – 1/19/19*              | Sec.                       | MA/2               |
| 2.  | <b>Ariel Adrian</b>      | Reading                | 9/1/15 – 8/31/19*               | Sec.                       | MA/1               |
| 3.  | <b>Kimberly Avelin</b>   | Math                   | 9/1/15 – 8/31/19*               | Sec.                       | BA/1               |
| 4.  | <b>Marissa Banducci</b>  | ESL                    | 9/1/15 – 8/31/19*               | Sec.                       | BA/1               |
| 5.  | <b>Kathleen DeLuca</b>   | Speech                 | 9/1/15 – 8/31/19*               | DW                         | MA/1               |
| 6.  | <b>Cara DeVita</b>       | Special Education      | 9/1/15 – 8/31/19*               | WP                         | MA/1               |
| 7.  | <b>Kristine Ferrero</b>  | Math                   | 9/1/15 – *1/31/19               | Sec.                       | MA/2               |
| 8.  | <b>Andrea Goldstein</b>  | Special Education      | 9/1/15 – 8/31/19*               | Sec.                       | MA/3               |
| 9.  | <b>Jamie Hanlder</b>     | Math                   | 9/1/15 – 8/31/19*               | Sec.                       | MA/1               |
| 10. | <b>Mary Hanna</b>        | Special Education      | 9/1/15 – 8/31/19*               | Elem.                      | MA/1               |
| 11. | <b>Ashley Kennedy</b>    | ESL                    | 9/1/15 – 8/31/19*               | Elem.                      | BA/1               |
| 12. | <b>Jody Mazur</b>        | Special Education      | 9/1/15 – 8/31/19*               | Elem.                      | MA/1               |
| 13. | <b>Stefanie Petrone</b>  | Reading                | 9/1/15 – 8/31/19*               | Elem.                      | MA/1               |
| 14. | <b>Jaclyn Roshkowski</b> | Special Education      | 9/1/15 – 8/31/19*               | Sec.                       | BA/1               |

\*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an

ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

